

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

S. COURTNEY E. COLLIER	:	CIVIL ACTION
	:	
	:	
v.	:	NO. 02-CV-3574
	:	
	:	
SEI INVESTMENTS COMPANY, TODD CIPPERMAN, EDWARD LOUGHLIN, RICHARD LIEB, KEVIN JOHNSTON, KEVIN ROBINS and MARK NAGLE	:	
	:	

ORDER

AND NOW, this 26th day of June, 2003, it is **ORDERED** that the parties, through counsel, shall appear on **July 1, 2003 at 4:00 p.m. in Courtroom 15B**, for oral argument on the defendant's motion for summary judgment.

The parties shall be prepared to address the following issues:

- (1) Whether there is any direct evidence of a nexus between plaintiff's complaints of discrimination in June/July 2000 and her termination as a result of a reduction-in-force on or about April 25, 2002 from which a reasonable fact finder could infer retaliatory motive;
- (2) Whether the plaintiff can produce any evidence of discriminatory conduct (based on either gender or race) during her tenure at SEI, excluding the period from January through July, 2000;
- (3) Whether any reasonable person could infer racial or gender-based discrimination from the complaints listed in the plaintiff's summary to Richard Lieb of July 22, 2000 (Exhibit "N" attached to Plaintiff's Counter-Statement of Undisputed Facts in Opposition to Defendants' Motion for Summary Judgment);

- (4) The particular acts of each of the individual defendants which constitute aiding and abetting SEI in its alleged gender and race-based discriminatory practices;
- (5) What evidence supports plaintiff's contention that SEI's failure to provide her with stock options and to invite her to President's Club was discriminatory based upon her race and/or gender; and,
- (6) Whether the plaintiff was more qualified than Alice Lindenauer for the position of Director of Workforce Development

IT IS FURTHER ORDERED that the final pretrial conference shall be held immediately following oral argument.

TIMOTHY J. SAVAGE, J.